



MISSISSAUGA GIRLS HOCKEY LEAGUE

Iceland Arena | 705 Matheson Blvd. E. | Mississauga, ON | L4Z 3X9
Info@MGHL.ca | www.MGHL.ca

MGHL DRESSING ROOM POLICY

EFFECTIVE DATE

Approved; Revised, Version 1.1: September 2016; Revised, Version 1.2: May 16, 2024.

PURPOSE

To recognize diversity and provide a comfortable and safe environment for the female players of MGHL.

SCOPE

This policy applies to all House, Rep and Women's League divisions (U7 through Senior) of the MGHL.

GUIDELINES

1.0 FEMALE ONLY DRESSING ROOMS

It is the policy of MGHL that only those who identify as female may enter the player's dressing room while the players are changing. Adults or team staff attending the dressing rooms may do so before or after the players change clothes but only with two or more adults in attendance. Permission must be granted before any males enter the dressing room.

Two designated females over the age of 18 ("Team Moms", female Assistant Coaches or female Trainers) may attend the dressing room of players while they are changing, if assistance is required. Any designated female must be in compliance with the Background Check Policy and have completed the 'Respect in Sport' (Speak Out) training.

2.0 COMMUNITY DRESSING ROOMS

If approved by the Rep or House League Director (as applicable), a "Community" Dressing room may be designated. Any members of the MGHL community, including males may enter such a room provided that at least one designated female over the age of 18 ("Team Moms", female Assistant Coaches or female Trainers) is in attendance. The designated female must be in compliance with the Background Check Policy and have completed the 'Respect in Sport' (Speak Out) training. Any Community Dressing Rooms must be in addition to regular dressing rooms. There must always be an option for a Female Only Dressing Room.



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3.0 RECORDING OR COMMUNICATIONS DEVICES (MOBILE PHONES)

No active recording or communications devices of any kind are allowed in dressing rooms. This includes but is not limited to mobile or smartphones, tablets, cameras, audio recorders, and video cameras. Any such devices must be fully powered off while inside the dressing room or must remain outside of the dressing rooms.

At the discretion of the Head Coach and under the direct supervision of a "Team Mom", one communications device is permitted to be active for the sole purpose of providing music in the dressing room. Any such device must not be used for recording of any kind.

Storage and maintenance of any devices is not permitted by any team bench staff. MGHL or its volunteers will not be held responsible for any loss or damage to a device. Use of a recording device in the dressing room is strictly prohibited and will result in discipline up to and including suspension (see Appendix A for further detail.)

OWNERSHIP

Please contact the MGHL President at President@mghl.ca with any questions or concerns regarding this policy.



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APPENDIX A: CELL PHONE USAGE/PHOTOS

EFFECTIVE DATE

Approved, Version 1.0: May 16, 2024; Revised, Version 1.1: N/A

PURPOSE

To provide greater clarity regarding action and exceptions for cell phone usage / pictures inside arena dressing rooms.

SCOPE

This policy applies to all House, Rep and Women's League divisions (U7 through Senior) of the MGHL.

GUIDELINES

In accordance with the MGHL Dressing Room Policy, the MGHL prohibits the use of recording devices in all areas in which girls may be changing, including dressing rooms and arena bathrooms. Posting or sharing any pictures of players in these locations is prohibited under the policy.

1.0 FAILURE TO COMPLY

Failure to comply with this policy will result in disciplinary action by the MGHL Board against the individual who posted the recording/picture as well as the coach as follows:

- First Offence: Suspension from one (1) game for the coach and the individual that posted the recording / photo
- Second Offence: Two (2) game suspension for the coach and the individual that posted the recording / photo
- Third Offence: Three (3) game suspension for the coach and the individual that posted the recording / photo
- Fourth Offence: Meeting with the MGHL Board to determine if individual can continue with the team

2.0 EXCEPTIONS

The MGHL recognizes that teams may on occasion determine it necessary to take videos/pictures in a dressing room for promotional purposes. The team must obtain approval from the MGHL [President](#), [Vice](#)



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[President](#), [Rep Director](#), [House League Director](#) or [Communications Director](#) prior to video being taken and posted. The Director will advise the Board of the approval as soon as reasonably possible.

OWNERSHIP

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