

Iceland Arena | 705 Matheson Blvd. E. | Mississauga, ON | L4Z 3X9 Info@MGHL.ca | www.MGHL.ca

MGHL BYLAWS

EFFECTIVE DATE

Revised, Version 1.1: May 1, 2018; Revised, Version 1.2: December 2, 2020; Revised, Version 1.3: May 17, 2024; Revised, Version 1.4: May 26, 2025

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ARTICLE 1.0: NAME, VISION & MISSION STATEMENT

- 1.1 The organization shall be known as the Mississauga Girls Hockey League, hereinafter referred to as MGHL.
- 1.2 Vision Statement: The vision of the MGHL is to enrich the lives of girls through hockey.
- 1.3 Mission Statement: To provide a safe space for all players to learn, develop and grow on and off the ice through comprehensive, education-based hockey programs.

ARTICLE 2.0: AIMS & OBJECTIVES

- 2.1 To foster, promote and teach amateur hockey, and to provide maximum opportunity for all eligible females (from 4 years and up) residing in the City of Mississauga to play organized hockey.
- 2.2 To provide maximum opportunity for all eligible females to participate at the highest level of competition through the MGHL Rep Program.

ARTICLE 3.0: MEMBERSHIP

- 3.1 Membership of the MGHL will be limited to Registered females of all ages in accordance with City of Mississauga definition of Resident.
- 3.2 Exceptions to this residency requirement must be in accordance with City of Mississauga policies on the number, and the MGHL regarding Residency.
- 3.3 Any Member registered with the MGHL cannot be registered with any other Ontario Women's Hockey Association (OWHA) or Ontario Hockey Federation (OHF) affiliated team (with the exception of Senior Divisions).
- 3.4 "Registration" requires:
 - a. Completion of the Registration Application Form.
 - b. Payment of the year's Registration Fee.
 - c. Providing proof of age upon request.
- 3.5 Prior to the start of the season, the Registration Fee must be paid in full or payment arranged directly with the Treasurer. If payment is not received, or arrangements not made, the Player will not be a Member and will not be permitted on the ice.
- 3.6 The Code of Conduct shall be part of the Registration Application Form and it shall be required that all Team Staff, Parents and Players accept such document.
- 3.7 The Executive has the right to terminate the membership of any Member. The Executive must give notice to the Member of its decision to terminate the Member's membership. The Member whose membership is terminated may request a written review of the Executive's decision. The Board shall review its decision and provide a written answer to the Member.

ARTICLE 4.0: AFFILIATION

4.1 The MGHL is affiliated with the City of Mississauga Recreation and Parks Department.



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ARTICLE 5.0: EXECUTIVE

- 5.1 The Executive shall consist of the following:
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary
 - e. Registrar
 - f. Director of House League Operations
 - g. Director of Rep Operations
 - h. Director of Elite Performance Program (EPP)
 - i. Director of Hockey Development
 - j. Equipment Director
 - k. Communications Director
 - I. Tournament Director
 - m. Sponsorship & Fundraising Director
 - n. Past President
- 5.2 The Executive Members shall comprise the Board of Directors for the MGHL on the terms contained herein and in compliance with the Ontario *Not-for-Profit Corporations Act, 2010* (ONCA) and its regulations as may be amended or re-enacted from time to time.
- 5.3 Executive Members are nominated / elected at the Annual Meeting. The term of office for each Executive Member shall be for one year. New Executive Members who would like to be considered for nomination / election are to send an "Intent to Run" notice via email or written letter to the Secretary 48 hours before the start of the Annual Meeting. Incumbents must confirm their intentions to stand for re-election at least 30 days before the Annual Meeting and this will be communicated to the membership at least 20 days before the Annual Meeting.
- 5.4 The Executive can fill vacancies as they occur during the year.
- 5.5 Each member of the Executive, except the President and Past President, has the right to vote on matters at Executive Meetings.
- 5.6 The President may vote only when necessary to break a tie in voting at Executive Meetings. The Past President may not vote to break a tie.
- 5.7 The Executive has the power to appoint additional members as needed. Any newly created position(s) will be considered temporary, and without voting rights, until confirmed at the next Annual Meeting, or properly constituted Members' Meeting.
- 5.8 The Executive shall receive no remuneration for acting as such.
- 5.9 The Executive can be re-elected at the Annual Meeting for a subsequent term of one year.
- 5.10 In the event that the number of elected Executives is less than the number of positions, a member of the Executive can hold more than one of the Executive positions without an additional vote.
- 5.11 An Executive Member may be removed from the Executive and Board before the expiration of their term by the majority vote (50% +1) of the Members at a Members' meeting, pursuant to ONCA, where the Executive Member has contravened any section of the Bylaws, Code of Ethics, or for any other reason.



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ARTICLE 6.0: EXECUTIVE JOB DESCRIPTIONS

6.1 All Executive members must provide a Year-End Financial Summary of their portfolio and present it at the April Executive Meeting.

6.2 PRESIDENT

- a. Description:
 - Oversees League operation and supports departments as required.
- b. Primary Responsibilities:
 - i. Organizes the Executive to carry out the management and supervision of the MGHL.
 - ii. Liaises with City and OWHA as required.
 - iii. Chairs the Regular Executive Meetings and the Annual Meeting.
 - iv. Sets up agenda for meetings.
 - v. Designates an Executive member to perform the President's duties in their absence.
 - vi. Recruits volunteers.
 - vii. Oversees Police Check and Speak-Out Certification master file.
 - viii. Has cheque signing authority for the League.

6.3 VICE PRESIDENT

- a. Description:
 - The Vice President assists the President in their duties and assumes the duties of the President should the President become unable to do so and will preside over meetings in the absence of the President.
 - ii. Oversees any volunteers who support this role.
 - iii. Has cheque signing authority for the League.
- b. Primary Responsibilities:
 - i. Assists in the organizing of the Executive to carry out the management and supervision of the MGHL.
 - ii. Be available to assist any Director requiring assistance in the completion of their functions.
 - iii. Recommend policy to the Board of Directors regarding the nomination and election of Directors of the Association and the organization and conduct of the General Meetings of Members of the Association.
 - iv. Supervise special projects.
 - v. Give regular reports on behalf of special projects.
 - vi. Discipline Chair for the MGHL membership.
 - vii. Carry out such duties as are assigned by the Executive or the President.

6.4 TREASURER

- a. Description:
 - i. The Treasurer is responsible for the financial oversight of the MGHL.



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- ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Prepares an annual budget and financial statements (revenues / disbursements for the MGHL) with updates as required.
 - ii. Is responsible for maintenance of all MGHL financial books and bank accounts (excluding Rep team-specific accounts) for the receipt and disbursement of funds.
 - iii. Has cheque signing authority for the League.
 - iv. Collects registration fees for House League Players.

6.5 SECRETARY

- a. Description:
 - i. The Secretary is responsible to maintain and / or record all official documents, policies and intellectual property and assets of the League.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Prepares correspondence approved by the Executive.
 - ii. Prepares agenda for, and records minutes of, the Regular Executive Meetings and the Annual Meeting.
 - iii. Maintains the master files of all League information and documents.
 - iv. Maintains Police Check and Speak Out Certification master file.
 - v. Notifies Executive Members of upcoming meetings.
 - vi. Provides minutes of previous meeting at least one (1) week after a meeting and no later than ten (10) days before the next monthly meeting.
 - vii. Makes "housekeeping" changes, such as spelling errors, to the Bylaws, when necessary.
 - viii. Maintains an up-to-date list of the Executive with address and phone numbers.

6.6 REGISTRAR

- a. Description:
 - i. Responsible for the overall management of the Player Registration Program for both House League and Rep Teams.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - Performs the League registration role.
 - ii. Retains all League registration documentation.
 - iii. Ensures registration information is reflected in appropriate communication activities.
 - iv. Maintains a complete record of all House League and Rep Players in the MGHL.
 - v. Responsible for obtaining the necessary training to operate Ivernet through the OWHA.

6.7 DIRECTOR OF HOUSE LEAGUE OPERATIONS

a. Description:



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- i. Liaison between Executive and House League.
- ii. Oversees House League operations and Chairs House League Committee.
- iii. Oversees any volunteers who support this role.

b. Primary Responsibilities:

- i. Organizes the registrants into age divisions.
- ii. Recruits and oversees Division Conveners, Coaches, Scheduler, and other volunteers.
- iii. Oversees the drafting of the House League Players into balanced teams with the assistance of the Division Conveners.
- iv. Manages the House League Playoff format and schedule.
- v. Oversees the Regular Season schedule.
- vi. Oversees House League statistics.
- vii. Arranges for timekeepers and referees.
- viii. Identifies House League ice requirements to the Ice Chairperson.
- ix. Oversee House League Committee.
- x. With the Vice President, oversees discipline of House League in accordance with the MGHL Discipline Policy.
- xi. Ensures Media Releases are complete for an entire team and advises Communications Director.

6.8 DIRECTOR OF REP OPERATIONS

- a. Description:
 - i. Oversees Operation of Rep Teams.
 - ii. Liaison between Executive and Rep Teams.
 - iii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Acts as a liaison with the MGHL Rep Teams, the OWHA and other Leagues.
 - ii. Identifies Rep ice requirements to the Ice Chairperson.
 - iii. Develops criteria for Rep Coach Selection Committee and submits to Executive for approval.
 - iv. Develops Rep Coaching Evaluation Process and submits to Executive for approval.
 - (1) Shares approved process with Selection Committee before Coach interviews.
 - v. Develops Budget Guidelines for teams by age and level and submits to Executive for approval.
 - (1) Shares approved guidelines with prospective Coaches as part of the application process.
 - (2) Shares approved guidelines with Selection Committee before interviews.
 - vi. Develops Coach Selection Criteria and submits to Executive for approval.
 - (1) Shares approved criteria with Selection Committee before interviews.
 - vii. Chairs the Rep Coaches Selection Committee.
 - (1) Shares Coaches applications with Committee before interviews.



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- (2) Ensures Coaching Applicants include a Budget, signed Code of Conduct and Coaching Philosophy / Season Plan document with their application.
- viii. Oversees Rep tryout times by age category.
 - ix. Ensures OWHA registration is complete and on-time for all Rep Players.
 - x. Ensures Coaches adhere to their financial accountability to the League.
 - xi. Ensures Media Releases are complete for an entire team and advises Communications Director.

6.9 DIRECTOR OF ELITE PERFORMANCE PROGRAM (EPP)

- a. Description:
 - i. Builds a top performing Elite Rep Program.
 - ii. Strives to develop Athletes for advancement within the Elite Performance Program.
- b. Primary Responsibilities:
 - Oversee quality, performance and consistency of hockey operations for Elite Performance Teams.

6.10 DIRECTOR OF HOCKEY DEVELOPMENT

- a. Description:
 - i. Develops and oversees execution of a skill enhancement program for Players and Coaching Staff of the MGHL.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Develops a skill enhancement program for the development of Players and Coaching Staff members for both Rep and House League and submits to Executive for approval.
 - ii. Submits an annual budget for Executive approval.
 - iii. Oversees execution of skill enhancement plan.
 - iv. Coordinates all Coach or Trainer Certification clinics hosted by the MGHL.
 - v. Provides development information to appropriate Directors.

6.11 EQUIPMENT DIRECTOR

- a. Description:
 - i. Ensures that the equipment needs of all Rep and House League Teams are met in a timely and cost-effective manner.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Submits an annual budget for Executive approval.
 - ii. Oversees selection process of MGHL Suppliers based on established criteria including, but not limited to:
 - (1) Cost / Value
 - (2) Accuracy of orders



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- (3) Timeliness of receipt
- (4) Customer Service orientation
- (5) Ratifies Supplier list by submitting to Executive for approval
- iii. Coordinates the purchase and distribution of sweaters and socks for all Players in the MGHL.
- iv. Coordinates the purchase and distribution of apparel and / or hockey bags for MGHL House League and Rep Teams.
- v. Orders Goalie equipment and repairs as required.
- vi. Maintains the loan / rental of goalie equipment to House League and U9 and U11 Rep Team Players, and arranges for storage of the equipment from one House League season to the next.
- vii. Ensures that any apparel or equipment with the name of Mississauga and / or Hurricanes or the logo is supplied by an approved MGHL Supplier.
- viii. Responsible for the MGHL logo and ordering / approving all equipment and apparel with the MGHL logo.
- ix. Responsible for arranging apparel sale date and times with approved MGHL Suppliers.
- x. Is responsible for submitting new clothing items to the Executive for approval.
- xi. Orders trophies for the House League Year-End Banquet.
- xii. Is responsible for maintaining the MGHL Trophy Case.
- xiii. Responsible for booking the MGHL Clubhouse.
- xiv. Coordinates the photographs for Players and Teams for both House League and Rep.

6.12 COMMUNICATIONS DIRECTOR

- a. Description:
 - i. Leads all internal and external communication to increase public awareness of the MGHL.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - Drives awareness of League to the external community, including, but not limited to:
 - (1) Develops press releases to external News Media (e.g. Mississauga News, Sporting Scene, SNAP) in advance of special events and the annual MGHL Winter Classic Tournament.
 - (2) Reports Tournament results to the news media.
 - (3) Participation in Special Events such as the "Bread & Honey Festival."
 - ii. Drives awareness of registration opportunities to the external community, including, but not limited to:
 - (1) Distribution of MGHL flyers and posters to arenas and media.
 - (2) Coordinates ordering, placement and communication on street signs in May-June.
 - (3) Coordinates the distribution of registration information to other sports groups.
 - iii. Updates to www.MGHL.ca, including, but not limited to:



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- (1) Ensures appropriateness of all information posted to www.MGHL.ca.
- (2) Ensures Media Releases are complete for an entire team before posting photos or names.
- (3) Ensures MGHL Brand Standards are consistently applied (colour, font, format).
- (4) Prioritizes the order of articles on the site as required.
- iv. Maintains www.MGHL.ca, including, but not limited to:
 - (1) Primary contact with Site Development contractor.
 - (2) Maintenance and registration of URLs.
 - (3) Responsible for ensuring payment of all site-related expenses.
- v. Responsible for updating the MGHL Bulletin Board and Showcase at Iceland Arena.

6.13 TOURNAMENT DIRECTOR

- a. Description:
 - i. Oversees the MGHL Annual Winter Classic and AA Winter Showcase Hockey Tournaments.
 - ii. Oversees and coordinates Tournament Committee and all volunteers.
- b. Primary Responsibilities:
 - i. Produces an itemized financial statement approved by the Treasurer upon completion.
 - ii. Oversees team registration, schedules games, timekeepers, prepares tournament program.
 - iii. Oversees fundraising to assist the finances of the Tournament.

6.14 SPONSORSHIP & FUNDRAISING DIRECTOR

- a. Description:
 - i. Solicitation and maintenance of sponsorship for the League.
 - ii. Oversees any volunteers who support this role.
- b. Primary Responsibilities:
 - i. Oversees sponsorship and fundraising efforts for the League.
 - ii. Ensures sponsors get visibility / value for their support.

6.15 PAST PRESIDENT

- a. Description:
 - i. Provides continuity / mentorship for President.
- b. Primary Responsibilities:
 - i. Assists the President in conducting the business of the MGHL.

ARTICLE 7.0: REGULAR EXECUTIVE MEETINGS

- 7.1 The Executive shall meet on a monthly basis to conduct the business of the MGHL.
- 7.2 Additional meetings as necessary may be called at Executive discretion.
- 7.3 A majority of the Executive shall form a quorum for the transaction of MGHL business.



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- 7.4 No public notice is required for these meetings.
- 7.5 The Executive may invite Players and / or Parents to attend a Regular Meeting.
- 7.6 Notice of Executive Meetings shall be given to all Executive Members at least ten (10) days before the meeting. If the Executive sets specific days and times in any month for its meetings, no notice is required. The Executive may consider or transact any business at any meeting of the Executive. Notice of a meeting shall not be necessary if all of the Executive Members are present, and none objects to the holding of the meeting, or if those absent have waived notice of or have otherwise signified their consent to the holding of such meeting.
- 7.7 Executive Members shall be expected to attend Executive Meetings and participate in the performance of their duties on a regular basis. Executive Members shall attend a minimum of seventy percent (70%) of all the Executive Meetings in a one (1) year period. Any Executive Member who has failed to attend the required number of meetings, may be requested to resign by the Executive or removed by the Members.

ARTICLE 8.0: ANNUAL MEETING (AM)

- 8.1 The AM shall be held on or before May 31st.
- 8.2 Public notice for the AM must be made no less than 30 days and no more than 50 days in advance of the AM.
- 8.3 The AM shall include a report by each of the Executive Members and also include a report from the Treasurer on the MGHL's financial position, as well as appoint any auditor, or person conducting a review engagement for the current year. In accordance with ONCA, documents provided at the Annual Meeting must include financial statements approved by the Executive and any written report from an auditor or person conducting a review engagement, or Chartered Professional Accountant prepared on the financial statements.
- 8.4 At the Annual Meeting, in accordance with ONCA, a vote will be held as an extraordinary resolution, by at least eighty percent (80%) of votes cast at the meeting:
 - a. to have a review engagement instead of an audit in respect of MGHL's Financial Year (YYYY) if the MGHL had annual revenue in that financial year of more than \$500,000; or
 - b. not to have an audit or a review engagement and to have a regular review of the Financial Year (YYYY) Financial Statements by an independent Chartered Professional Accountant and to have a person so nominated by the Executive to act as the person to conduct such review, if the MGHL had annual revenue in that financial year of less than \$500,000.
- 8.5 The AM shall include the election of the Executive for the following year.
- 8.6 Voting members at the AM are limited to:
 - a. Members of Voting Age, Parent or Guardian (1 vote per Member).
 - b. MGHL Executive Member.
 - c. Registered Coaching Staff.
- 8.7 Each member, as described in Article 8.6, has a maximum of one vote pertaining to a proposed resolution, regardless of the number of roles they hold within the organization (e.g., an individual holding roles within a, b, c [or other combination], will receive ONE vote, not three). The sole exception



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- to this maximum is where an individual is casting a vote as a Parent or Guardian of a Member, they may vote once for each Member per proposed resolution.
- 8.8 Voters must be present at the AM. Arrangements may be provided for Members to participate by telephonic or electronic means in such fashion that permits Members to reasonably participate. A Member who, through telephonic or electronic means, votes at or attends a meeting of the members is deemed to be present in person at the meeting.
- 8.9 A quorum for the transaction of business at the AM shall consist of not less than 5% of the voting membership of MGHL.

ARTICLE 9.0: PLAYING RULES

9.1 All hockey played in the MGHL is governed by the OWHA.

ARTICLE 10.0: FINANCIAL

- 10.1 The fiscal year for the MGHL shall terminate on June 30th.
- 10.2 Executives with financial signing authority include the President, Vice President and Treasurer.
- 10.3 Any two (2) of the above-mentioned three (3) have signing authorities on an MGHL cheque.
- 10.4 Decisions on behalf of the MGHL which result in MGHL financial obligations in excess of \$500.00 must be approved in advance through a motion and voted on by a quorum of the Executive.

ARTICLE 11.0: USE OF TRADEMARKS

- 11.1 The use of the names "Mississauga Girls Hockey League", "Mississauga Hurricanes" and our logos (past and current) are protected and cannot be used for any purpose unless given specific written permission from the Executive. Permission to use on any merchandise, clothing, team apparel, awards, etc., will be granted ONLY to approved vendors for a specified purpose and timeline.
- 11.2 Teams that violate this bylaw may be assessed a fine up to a maximum of \$1,000.

ARTICLE 12.0: AMENDMENTS TO BYLAWS

- 12.1 The Bylaws may be amended by a majority vote at the AM; the amendments take force beginning at the first meeting of the newly-elected Executive of the MGHL.
- 12.2 Notice of proposed amendments to the Bylaws must be submitted to the Secretary at least 21 days before the AM.

ARTICLE 13.0: TERMINATION OF THE MGHL

13.1 If the MGHL disbands or ceases to exist, then the assets and the funds of the MGHL would be transferred either to another organization with similar goals and objectives or would be held in trust with the City of Mississauga Recreation and Parks Department.



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SUMMARY OF AMENDMENTS

The following table outlines current version numbers and the details of changes made.

Version No.	Update Description	Updated By	Date Completed	Status
				Not started •
1.4	 Full review of document for compliance with Not-for-Profit Corporations Act, 2010 (Ontario; ONCA): Terminology updates, including removal of irrelevant "Constitution" labels; "Annual General Meeting" adjusted to "Annual Meeting". Bylaw 1.0: Registration for League updated and incorporated into Article 3.0: Membership. Article 5.0.h: Executive - Director of Women's House League Operations, removed due to indefinite suspension of position since May 1, 2018. Article 5.0.0: Executive - Ice Chairperson, removed due to transition of position from voting Executive Member to honorarium position. Article 5.2 clarification added re: Executive Members comprise the Board of Directors. Article 5.11 clarification re: removal of Executive Members and definition of "majority vote." Article 6.0 adjusted to Executive Job Descriptions (formerly Bylaw 19.0); with sequencing of following Articles also adjusted. Article 7.6 clarification added re: Executive Regular Meeting notice requirements. Article 7.7 clarification added re: Executive Member expectations. Article 8.3 & 8.4 clarification added re: financial reporting requirements. Article 8.7 clarification added re: eligible votes for members holding multiple roles. Bylaw 16.0: Cheque Signing Authority incorporated into Article 10.0: Financial. Bylaw 17.0: Special Meetings captured within Article 7.2: Regular Executive Meetings, "additional meetings," thus redundant. Bylaw 18.0: Use of Trademarks relocated to Article 11.0: Use of Trademarks. Bylaw 19.9: Executive Positions - Director of Senior Women's House League Program removed due to indefinite suspension of position since May 1, 2018. 	Wasyliw, Member at Large; Christina Forsyth, Comm. Director; Christi Scarrow,	01/28/2025	Under review •
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Version No.	Update Description	Updated By	Date Completed	Status
	 Bylaw 19.17: Executive Positions - Ice Chairperson removed due to transition from voting Executive Member to honorarium position. 			
	 The following "Bylaws" have been moved into Policy, as described: House League Policy: includes - Bylaw 2.0: House League: Age Categories; Bylaw 3.0: House League: Player Registration; Bylaw 4.0: House League: Rules of Play; Bylaw 5.0: House League: Play; Bylaw 13.2: Refunds: House League; Bylaw 14.0: Dual Registration Equipment & Apparel Policy: includes - Bylaw 6.0: Equipment & Apparel; Bylaw 7.0: Goalie Equipment Coaching Policy: includes - Bylaw 8.0: Coaches Rep League Policy: includes - Bylaw 9.0: Rep Teams; Bylaw 13.1: Refunds: Rep League; Bylaw 14.0: Dual Registration Player Residency, Movement & Release Policy: includes - Bylaw 10.0: Player Movement; Bylaw 11.0: Residency; Bylaw 12.0: Request for Player's Release Disciplinary Process Policy: includes - Bylaw 15.0: Discipline. 			
1.3	 Updated document format to be consistent with current MGHL branding. Minor spelling / capitalization consistency / title consistency / logistical corrections; adjusting pronouns from "his/her" to "their" for inclusivity. Adjustment of all bulleted lists to detailed numbered lists, permitting direct referencing / easy identification of Constitution & Bylaws across other MGHL documentation / policies. Updated Division labels to the current naming conventions (e.g., "Tyke" renamed to "U7", etc.) Reorganization of several related points within Bylaw 8.0: Coaches (e.g., all 'team staff details' moved together.); reorganized positions within Article 19.0: Executive Job Descriptions to be consistent with sequence in Article 5.0: Executive; noted Ice Chairperson is no longer an Executive role. Adjusted "Use of Consent / Image Form" to "Media Release", currently captured via RAMP. 	Christina Forsyth, Comm. Director	05/17/2024	Completed
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Version No.	Update Description	Updated By	Date Completed	Status
	Added section for clear and transparent tracking of amendments (Summary of Amendments.)			
1.2	 Article 1: Name and Vision Statement updated: Added "Mission" to title. Added Mission Statement. Minor spelling / capitalization / punctuation corrections. Branding adjustments from the "Chiefs" to the "Hurricanes." Adjustment of all alphabetical lists to bulleted lists and removal of indented points. Noted suspension of Director of Senior Women's House League Program role, until such time that the Program resumes. 	Jessica Fiore, Director at Large	12/2/2020	Completed
1.1	Revised document approved		05/01/2018	Completed •