



MISSISSAUGA GIRLS HOCKEY LEAGUE

Iceland Arena | 705 Matheson Blvd. E. | Mississauga, ON | L4Z 3X9
Info@MGHL.ca | www.MGHL.ca

MGHL BENCH STAFF REIMBURSEMENT POLICY

EFFECTIVE DATE

Approved, Version 1.0: September 2021; Revised, Version 1.1: N/A.

PURPOSE

To describe the extent to which the Mississauga Girls Hockey League (MGHL) will provide reimbursement to Bench Staff for obtaining minimum qualifications as outlined by the Ontario Women's Hockey Association (OWHA.)

SCOPE

This policy applies to all House, Rep and Women's League divisions (U7 through Senior) of the MGHL.

GUIDELINES

1.0 OWHA MINIMUM QUALIFICATIONS FOR BENCH STAFF

The OWHA has mandated the minimum requirements for Coaches, Trainers and Bench Staff. The requirements can be found on the OWHA Website at www.owha.on.ca.

In recognizing both the financial cost and time commitment associated with obtaining these courses, the MGHL will reimburse individuals that obtain these courses on the basis set out below.

The MGHL Board at its sole discretion may accelerate payments to individuals outside of the schedule set out below.

The MGHL Board may also in its sole discretion refuse to reimburse individuals the cost associated with a course.

2.0 REIMBURSEMENT FOR "COACH 2 COACH LEVEL TRAINED" & "DEVELOPMENT 1"

The MGHL will reimburse an individual rostered as a Head Coach or Assistant Coach on a MGHL team the full cost associated with obtaining these qualifications. The payment will be made at the time the individual is rostered to a MGHL team and approved by the OWHA.



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3.0 REIMBURSEMENT FOR “HOCKEY TRAINER ONTARIO CERTIFICATION PROGRAM (HTCP)”

The MGHL recognizes the requirement of having multiple female Trainers available to a team. As such, the MGHL will reimburse the cost associated with the Trainer Certificate to a maximum of 3 individuals per rostered team. The payment will be made upon proof of course immediately

4.0 REIMBURSEMENT FOR “HIGH PERFORMANCE 1”

The MGHL recognizes Head Coaches coaching U15AA, U18AA and U22 AA teams that compete in Interprovincial or National Championships must be High Performance 1 'Certified' (HP1).

4.1. Head Coaches

In the circumstances where the selected Head Coach for U15, U18 or U22 AA team is not HP1 Certified, the MGHL will reimburse the Head Coach on the following basis:

- 50% of the total cost associated with the course paid at the completion of year 1 coaching; and,
- If the individual remains as a Coach for the MGHL, the MGHL will reimburse the individual the remaining 50% at the end of the second season.

The individual will be required to obtain MGHL Board approval prior to registering for the HP1 Course and provide the MGHL with proof of completion before any payments can be advanced.

4.2. Assistant Coaches

Although it is not an OWHA requirement for Assistant Coaches of the U15, U18 and U22 AA teams, the MGHL recognizes the importance of this course to the players and the organization. The MGHL will reimburse Assistant Coaches, properly rostered on a U15, U18, U22 AA team, as follows.

- 25% of the total cost associated with the course paid at the completion of year 1 coaching;
- 25% of the total cost associated with the course paid at the completion of year 2 coaching; and
- 50% of the total cost associated with the course paid at the completion of year 3 coaching.

The individual will be required to obtain MGHL Board approval prior to registering for the HP1 Course and must show proof of completion before any payments can be made.

OWNERSHIP

Please contact the MGHL President at President@mghl.ca with any questions or concerns regarding this policy.