



# MISSISSAUGA GIRLS HOCKEY LEAGUE

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## MGHL ABUSE & HARASSMENT POLICY

### EFFECTIVE DATE

Revised, Version 1.1: September 2016.

### PURPOSE

To protect Mississauga Girls Hockey League (MGHL) players and volunteers and the community from abuse, harassment, bullying, discrimination and neglect, whether physical, verbal, emotional or sexual in any form.

### SCOPE

This policy applies to all House, Rep and Women's League divisions (U7 through Senior) of the MGHL.

### GUIDELINES

1. Abuse, harassment, bullying, discrimination and neglect, whether physical, verbal, emotional or sexual in all its forms will not be tolerated.
2. This includes either direct (in person) or indirect (written, second person, social media, etc.)
3. This applies to all members of the MGHL community and at all MGHL activities and events.
4. The MGHL recognizes and supports the abuse policy, definitions and duty to report as set out by [Hockey Canada](#).
5. The MGHL recognizes and supports the harassment policy, definitions and response and remedies as set out by [Hockey Canada](#).
6. The MGHL expects that all MGHL Volunteers, Coaches, Managers, Trainers, Parents, Players, Officials and Employees will be responsible to make every effort to follow this policy.
7. Failure to follow this policy will result in disciplinary action up to and including suspension of the offending Player or Volunteers as well as the Head Coach.

### OWNERSHIP

Please contact the MGHL President at [President@mghl.ca](mailto:President@mghl.ca) with any questions or concerns regarding this policy.