



# MISSISSAUGA GIRLS HOCKEY LEAGUE

Iceland, 705 Matheson Blvd. E., Mississauga, ON L4Z 3X9  
Info@MGHL.ca www.MGHL.ca

## MGHL ANNUAL GENERAL Meeting

MAY 7, 2019

**Attendance of Board Members:** Heather Relf (President), Steve Kozai (Vice-President), Lorraine Klemens (Secretary), Margaret Fleese (Registrar), Jennifer Nivins (Equipment Manager), Danny Cioffi (Rep Director), Erin Cassan (Tournament Director), Sophia Hendrixx (Ice Chair), Jessica Turi (Director of Hockey Development), Joanne Rogers (Sponsorship Director)

**Attendance of Voting Members:** Bonny Koabel, Eva Thompson, Tina Thompson, Dave Thompson, Mary-Sue Abela, Brian Gee, Brett Larsen, Jeff Hendrixx, Angelo Rizzo, Vicky Basile, Erica De Rango, Rita Gazzola, Hatem McDadi, Deanna Nixon, Lubelia Rizzo, Deanna Sparling, Carlos Neto, Della McCarthy, Raquel Acquino, Gary McCarthy, Jennifer Neto, Arlene Slimkowich, David Palmer, Eric Landman, Matteo Galvan, Hiro Okumura, Richard Roberts, April Currie, Alenka Dolinar, Janice Cunningham, Les Cyfko, Sabina Divic, Andrea Landman, Kaitlin Lovelace, Margarita Okumura, Nikki Palmer, Lisa Roberts, James De Santo, Dave McReynolds, Kelly O'Brien, Ken Willett, Stephen Swanell, Darren Gornall, Victoria Santaguida, Tamara Breukelman, Jacqui Maciel, Rebecca Marks, Tanis Pirie, Tanya Kranja, Carol Filippone, Joanne Beck, James Hodgins, Joseph DiCarlo, Brian Karn, Natalie Karn, Victoria Garofalo, Jerry Turi, Darcy Breakey, Steve Slimkowich, Joe Dempster, Tony Raitano, David Abela, Marina Biesenthal, Hojuen Chan, Leah Davies, Sharon DiAntonio, Jonie Foster, Margaret Grosso, Jaana Hooyer, Colin Yong, Danny Cioffi, Edward Perdue, John Liscombe, Lisa Liscombe, Kinga Polack, Dawn Hardy, Dina Robb, Dino Sataguida, Kevin Hickey, Kirk MacDonald, Shaun Diantonio, James McCarville, Neal Ferguson, Scott Wilson, Antoinette Hilario, Michelle Mortimer, Joanne Cavasinni, Rukaiya Ferguson, Luciano Marcantonio, Isabel Pavao, Loretto Scarola, Guilia Scarola, Kathy Wilson, Charles Eddie, Jay Fedesoff, Adrian Mahon, Brad Saunders, Dion Saunders, Tracy Montgomery, Shelby Mahon, Dot Sanderson, Brett Sommerville, Elizabeth Davis, Jason Macaluso, Alison Mullett, Ashley Carrier, Mrs. Pereira, Shane Warcop, Nina Binkowska, Craig Wilson, Neil Coreshi, Angelina Tabang, Ted Philchuk, Rob Cox, Ms. De Simone, Marlo Naughton, Seanna Philchuk, Kevin Duffy, Alana Duffy, Kevin Reinhart, Todd Kobe, Biljana Pereira, Craig Chisholme, Ashley Toye, Audrey Cartier, Grace Parker, Mark Rogers, Mike Levi, Sue Cummings, Melissa Gutcher, Duncan Nobel, Leah Sommerville, Stephen Buzziol, Barrington Miller, Scott Kelly, Samantha Galvan, Chris Goode, Rebecca Mackay, Daisy Miller, Marci Warcop, Danny Zammit, Brian Carey, Christopher Fiore, Jessica Fiore, Mrs. Carey, Lidia DiCarlo, Jackie Hardwick, Margaret Li, Richard Pettie, Marty Scarlett, Wanda Skody, Joe Krupa, Chelsea Godino, Nicolle Santini, Michelle Krupa, Anelia Godino, Todd Kobe, Edward Medeiros

**Attendance of Non-Voting Members:** Catharine Holland, Fran Rider, Hazel McCallion

Item	Details
<p><b>President's Address</b></p>	<p>A quorum is established.</p> <p><b>Welcome and Introductions</b>                      Heather Relf, President of the Mississauga Girls Hockey League ("MGHL") welcomes all members and non-members of the MGHL family</p> <p>Introductions: Heather Introduces our former Mayor Hazel McCallion, Fran from the OWHA and Catherine Holland from the Mississauga Sports Council</p>
<p><b>Approval of Minutes</b></p>	<p><b>Motion to approve the Minutes of the May 1, 2018 AGM</b>  <b>Moved: Dave Thompson</b>  <b>Seconded by: Neal Ferguson</b>  <b>All in Favour: Carried</b></p>
<p><b>Comments from the Floor</b></p>	<p>Steve Kozai is asked to explain the discipline matter against Janice Brooks. Steve addresses the concerns of the membership. Kevin Duffy takes issue with Steve's explanation and expresses his concerns with the "alleged" privacy breach.</p> <p>Steve also addresses another complaint that has recently come to his attention and will begin to gather information on that incident and conduct an investigation after the AGM.</p> <p>Neal Ferguson wants to speak to this issue tonight. Neal speaks at great length about how he feels about the situation and specifically about how he feels about Kevin Hickey.</p> <p>Steve is asked whether the organization has a discipline policy and whether it lines up with the constitution. Steve advises that the Discipline Chair has the ability to put a process together that is fair. This has not changed from previous years.</p> <p>Additional questions for Steve from the floor.</p>
<p><b>Reports from the Executives:</b></p>	
<p><b>Heather Relf, President's Report</b></p>	<ul style="list-style-type: none"> <li>• Human Rights Tribunal has been settled with regard to the name Mississauga "Chiefs".</li> <li>• Rebranding has been completed. Thank you to the Executives, the Membership and the Sheridan College Group for all the valuable input, comments, feedback and direction. Welcome to: #HurricaneSeason2019. Heather presents the new MGHL logo on a jersey to the membership and presents the new jersey to Hazel McCallion in honour of her commitment to girls hockey in Mississauga over the years. Heather summarizes for the</li> </ul>

	<p>organization why the name Hurricanes was chosen and the connection to Hazel.</p> <ul style="list-style-type: none"> <li>For all Coaches and Managers - we are officially still the Mississauga Chiefs for the duration of the 2018-2019 Season. Any exhibition games played this month should be played under the Chiefs name with the same OWHA number as last season. We officially switch over to the Hurricanes logo and brand after May 31, 2019.</li> </ul>
<p><b>Steve Kozai, Vice-President and Discipline Chair</b> <b>Report for 2018-2019 Season</b></p>	<ul style="list-style-type: none"> <li>Discipline Portfolio</li> <li>1) Monitored suspensions in both HL and Rep with no serious suspensions to report except for two coaches with repeat offenses</li> <li>2) Held two discipline hearing with regards to bullying and social media</li> <li>3) Held one Discipline Committee Hearing with regards to alleged Privacy Incident</li> <li>Rebranding</li> <li>MGHL Liaison with the Sheridan Project Students</li> </ul>
<p><b>Report from the Treasurer (Standing in Heather Relf as no designated member)</b></p>	<ul style="list-style-type: none"> <li>Our affiliation with the City of Mississauga requires us to present an audited financial statement to our members. We have adopted the Canadian accounting standard for not-for-profit organizations.</li> <li>Revenue was down, but we better managed our costs result in an increase in revenue overall.</li> <li>Completion of current year end (2018- 2019 season) forwarding the records to the chartered accounting firm of Melissa L. Coulson for audit.</li> </ul> <p><b>Motion for L. Coulson to continue as Auditor</b></p> <p><b>Move: Sophia Hendrikx</b></p> <p><b>Second: Ashley Carrier</b></p> <p><b>All in Favour: Motion Carried</b></p>
<p><b>Margaret Fleese, Report from the Registrar</b></p>	<p><b>Update:</b></p> <ul style="list-style-type: none"> <li>There were 23 teams registered in Rep.</li> <li>There were 26 teams registered in House League</li> <li>There were 5 DS teams registered</li> <li>We had a very successful season registering 942 players and over 500 bench staff.</li> <li>July 4, 2019 early House League registration to begin</li> </ul>
<p><b>Sophia Hendrikx, Report on Ice Chair</b></p>	<ul style="list-style-type: none"> <li>Allocated over 3,000 hours of ice</li> <li>Continuous communication with Coaches - "Coaches are the customer"</li> </ul>

	<ul style="list-style-type: none"> <li>• Worked collaboratively with user groups</li> <li>• Returned some unused and late hour ice to City</li> <li>• Next Season: Decrease number of late-night practice hours and consolidate mid-week and weekend ice</li> <li>• Addition of Hershey (Paramount) to our inventory of available ice</li> <li>• Early ice release dates to Coaches</li> <li>• No rate increase for 2018-2019</li> <li>• Special Thank you to Bob Rae and Tanya Cascun</li> </ul>
<p><b>Steve Kozai, Report from House League Director</b></p>	<p>Assigned as new Director-at-Large and had 3 areas of responsibility:</p> <p><b>1. House League</b></p> <ul style="list-style-type: none"> <li>• Since no House League Director was elected, Steve was asked to oversee HL for this season</li> <li>• A volunteer to step up and assist with HL would be advisable.</li> </ul> <p>440 Participants in 6 divisions  Preparation has begun for implementation of the Initiation Program for players 8 years and younger as per Hockey Canada i.e. half ice hockey  Initiation of the early registration fees</p> <p><b>2. Referee Liaison</b></p> <ul style="list-style-type: none"> <li>• Established a new working relationship with the Rep Referee Assignor</li> <li>• First year of relationship went well and working towards a longer term agreement</li> </ul> <p><b>3. Development Stream (DS)</b></p> <p>1 Novice, 1 Atom , 2 Peewee, 1 Bantam and 1 Midget team</p> <ul style="list-style-type: none"> <li>• Recommending a more emphasis on promotion of this program to provide a better experience for players looking for a more competitive environment and for those using the DS program as a preparation for Rep</li> </ul>
<p><b>Jennifer Nivins, Report from Equipment Manager and Trainer Mentor</b></p>	<ul style="list-style-type: none"> <li>• Received McDonalds sponsorship for Atom division (HL) for 2018-2019 season</li> <li>• Confirmed that McDonalds will be sponsoring Atom division (HL) for 2019-2020 season</li> <li>• For house league, we purchased new Bantam goalie pads and sets of pads, glove, blocker for Novice</li> <li>• Will need to purchase more Novice goalie equipment for upcoming season</li> <li>• Had a successful equipment exchange day and should repeat this year</li> <li>• Apparel/Equipment fitting days for Rep teams for 2018-2019 season May 7, 8, 10</li> </ul>

	<ul style="list-style-type: none"> <li>• Brad Hall remains the supplier for apparel</li> <li>• Sold apparel to both rep and house league last year</li> <li>• New apparel items will be added this year</li> <li>• Looking to do on-line ordering by team managers this year</li> <li>• Flite Hockey remains our equipment supplier and can be purchased 1 off as needed throughout the year</li> </ul> <p>Bauer gloves will be available this year in addition to the CCM glove (Warrior not an option)</p> <p><b>Trainer Mentor Update:</b></p> <ul style="list-style-type: none"> <li>• We will be working in conjunction with High Mark Health again this year</li> <li>• Continued awareness around concussion and injury protocol</li> <li>• Baseline testing across all levels Bantam and up; highly recommended for Peewee AA &amp; A</li> <li>• The way testing will be performed this year is still under review; details will be shared with coach and trainer in the coming weeks</li> </ul> <p>Intent is to be done through an app on a tablet and over-seen by the trainer</p>
<p><b>Danny Cioffi, Report from Director of Rep Hockey Operations:</b></p>	<p>1 GOLD at LLFHL Championships</p> <p>Many teams advanced to playoffs</p> <p>1 Gold at Provincials</p> <p>Many teams to Provincial Championships</p> <p>Numerous tournament wins &amp; other successes</p> <p>Coaching Selection committee totally independent, all non-parent most high level coaches</p> <p>Conducted over 30 coaching interviews</p> <p>2 weeks of tryouts no issues</p> <p>Imports reduced by 20</p> <p>Positive relationship with the OWHA and LLFHL</p> <p>Question from the floor on coaches survey and if any input from those coaches survey given to the coaches. Question from the floor: How was the allocation of imports received as the BAA team did not take many girls from within?</p> <p>Danny and Steve Slimkowich address this</p>

	Additional questions from the floor to Danny.
<b>Jessica Turi, Report from the EPP Director</b>	<ul style="list-style-type: none"> <li>• EPP Program finalized and approved</li> <li>• To be implemented come Sept. 2019</li> <li>• Bantam AA, Midget AA, Int. AA</li> <li>• Working document that outlines how the 3 teams will work in conjunction with one another</li> </ul>
<b>Report from Communications Manager (Given by Heather Relf as no designated member)</b>	<p><b>Communications Manager:</b> Follow our new accounts: Twitter - @MGHLhurricanes Instagram - @mghlhurricanes Facebook Page – Search @MGHLHurricanes</p>
<b>Joanne Rogers, Report from Sponsorship and Fundraising Manager</b>	<p><b>The following is a summary of funds raised in the 2018-2019 season:</b></p> <ul style="list-style-type: none"> <li>• Kidspired Media - \$6,075.00; Tyke/Novice Sponsor - \$2,500.00; MGHL Gala - \$3,500.00</li> <li>• Other items available to players and families this past season: 1. Monthly newsletters to MGHL community and other special notices; 2. Membership Cards for all house league and rep players; 3. Player of the Game awards from Aerosports (20) and Boston Pizza (20); 4. Silent Auction items and raffle prizes acquired for gala and tournament; 5. Pro Hockey Shopping Event.</li> </ul>
<b>Stan De Rango, Report from the Director of Hockey Development</b>	<p>Development Beyond Power Skating and Individual Skill 4 Coach's Forum Sessions in 2018/19 (Pilot)</p> <ul style="list-style-type: none"> <li>- Make up of a Good Practice</li> <li>- Offense (Team/Individual)</li> <li>- Defence (Team/Individual)</li> <li>- Lessons Learned</li> </ul> <p>House League On-Ice Development (Sept) (2-3 for 2019)</p> <p>2019/20 Focus Monthly Coach's Forums for both Rep and House League Coach Mentoring Programme (Including HL) One-on-One Discussions with Coaches at Practices Document Drills and Lessons Learned (Accumulate - Reference) Standardized On-Ice Testing Programme (Rep)</p>

	<p>Analytics on accumulated data. Highlight Gaps</p> <p>Software for analytics for this year – did that happen. We put a proof of concept together – Jenn Nivins and Danny Cioffi – we looked at it the program but ran out of time to implement it. The on ice testing would play a similar role.</p> <p>Suggestion from the floor that coaches forum should be done in pre-season and start of the season. Stan suggests we do them as early as July.</p>
<p><b>Erin Cassan, Report from the Tournament Chairperson</b></p>	<p><b>2018 MGHL Winter Classic</b></p> <ul style="list-style-type: none"> <li>● 2018 MGHL Winter Classic</li> </ul> <p>Held Dec 28-30th 59 teams, 8 divisions</p> <p>Division Totals: Novice DS- 11 teams Atom B – 4 teams, Atom DS- 10 DS teams Peewee – 9 DS teams Bantam B – 4 teams, Bantam DS- 10 teams Midget A – 5 teams, Midget BB- 6 teams</p> <p>MGHL teams in medal rounds a total of 4 medals received: GOLD: 3 SILVER: 1 Novice DS, Bantam B, Midget A Atom B</p> <p>Next year we have GTS Tournament services for next year – 2019 tournament just DS – not running the Rep selection of the tournament. We have submitted the paperwork to the OWHA to change the date of the Rep tournament – we are awaiting approval – to change the date for the 2020.</p>
<p><b>Questions from the Floor</b></p>	<p>Questions from the Floor on the following topics:</p> <ul style="list-style-type: none"> <li>- Imports</li> <li>- Girls leaving the organization</li> <li>- MGHL Constitution/By-laws and retaining our girls</li> <li>- Discipline issues</li> <li>- Number of Rep Teams decided on by the Board</li> </ul>
<p><b>Election Presentations</b></p>	<p>The following individuals gave presentations:</p> <p>Vice-President: Steve Kozai, Eric Landman</p>

Treasurer: Samantha Mead  
 Rep Director: Jennifer Nivins, Danny Cioffi  
 Development Director – Stan DeRango, Carlos Neto  
 House League Director – Brad Saunders  
 Equipment Director – Charles Eddie, Leah Sommerville  
 Communications Director – Jennifer Rideout, Joe Krupa, Jessica Fiore

Election of 2019-2020 Executive	Position	Incumbent	Standing for Re-Election	Nominees(s)	Nominee Supporter	2019-2020 Executive Member
	President	Heather Relf	Yes	Heather Relf		Heather Relf
	Vice President	Steve Kozai	Yes	Steve Kozai Eric Landman	Joanne Cavasini	Eric Landman
	Treasurer	Open		Samantha Mead	Lorraine Klemens	Samantha Mead
	Secretary	Lorraine Klemens	Yes	Lorraine Klemens		Lorraine Klemens
	Registrar	Margaret Fleese	Yes	Margaret Fleese		Margaret Fleese
	Director of Rep Operations	Danny Cioffi	Yes	Danny Cioffi Jennifer Nivins		Jennifer Nivins
	Director of Hockey Development	Jessica Turi	No	Stan De Rango Carlos Neto	Les Cyfko	Stan De Rango
	Equipment Manager	Jennifer Nivins	No	Charles Eddie Leah Sommerville	Danny Zammit Duncan Noble	Charles Eddie
	House League Director	Open		Brad Saunders Stephen Jones	Charles Eddie	Brad Saunders
	Tournament Chairperson	Erin Cassan	Yes	Erin Cassan	Brett Sommerville	Erin Cassan
	EPP Director	Jess Turi	No	Darcy Breakey	Jess Turi	Darcy Breakey
	Sponsorship and Fundraising	Joanne Rogers	Yes	Joanne Rogers		Joanne Rogers



	Ice Chairperson	Sophia Hendrikk	Yes	Sophia Hendrikk	Stan De Rango	Sophia Hendrikk
	Communications Manager	Open	No	Jennifer Rideout Joe Krupa Jessica Fiore	Darcy Breakey Eric Landman Lydia DeCarlo	Joe Krupa
<b>Additions</b>	<b>Questions from the Floor Addressed</b> <b>Thank You:</b> <ul style="list-style-type: none"> <li>• LLFHL</li> <li>• OWHA</li> <li>• City of Mississauga Staff</li> <li>• MGHL</li> <li>• Executive</li> <li>• Coaches</li> <li>• Managers</li> <li>• Volunteers (parent &amp; student)</li> <li>• Parents &amp; Players</li> </ul>					
<b>Adjournment</b>	<b>Motion to Adjourn</b> <b>Moved: Heather Relf</b> <b>Seconded by: Jessica Turi</b> <b>Carried: ALL IN FAVOUR</b>					

**Next Meeting:**

2019 AGM Meeting tentatively scheduled for May 2020 (TBA)  
7:00 p.m.  
MGHL Clubhouse